



From Chaos to Clarity: Habits of High-Performing Marketing Teams

Deane Barker

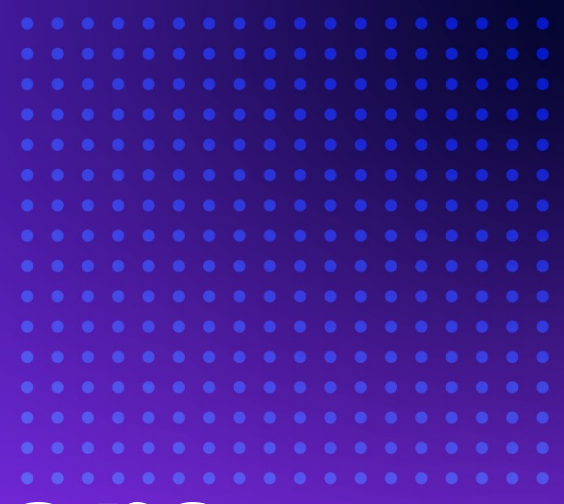
Global Director of
Content Management

Shafqat Islam

Chief Marketing Officer

01

**Why do processes
and platforms
matter?**



**We need to provide more
platforms and process to
our content teams.**

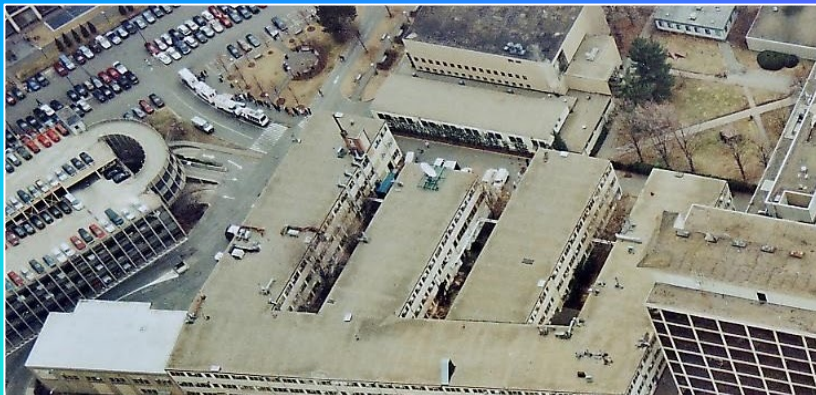




Radiation Lab
Linguistics
Generative Grammar
Concourse teaching group
Integrated Studies Program
High School Studies Program
Division for Study and Research
in Education
Acoustics
Electronics
Anthropology
Biotechnology Process
Engineering Center
Cambridge Partnership
Center for Advanced Visual
Studies
Center for Environmental Health

Sciences
Center for Materials Research in
Archeology and Ethnology
Committee on the Writing
Requirement
Concourse
Earth, Atmospheric and Planetary
Science
Educational Opportunities
Program
Environmental Medical Service
Francis Bitter Magnet Lab
Health Sciences and Technology
The Institute for Learning and
Teaching
Integrated Studies Program
Laboratory for Advanced

Technology in the Humanities
Laboratory for Nuclear Science
Language Learning and Resource
Center
Laser Interferometer Gravitational-
Wave Observatory
Linguistics and Philosophy
MIT Electronics Research Society
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Music
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Undergraduate Education
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Electronics
ROTC
Systems Design Management
Tech Model Railroad Club



Building 20

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From Wikipedia, the free encyclopedia

Coordinates:  42°36′19″N 71°09′05″W

Building 20 (18 Vassar Street, [Cambridge, Massachusetts](#)) was a temporary timber structure hastily erected during [World War II](#) on the central [campus of the Massachusetts Institute of Technology](#). Since it was always regarded as "temporary", it never received a formal name throughout its 55-year existence. (Many major buildings at MIT are known by their numbers regardless of how neoclassical or otherwise permanent they may be.)


The three-floor structure originally housed the [Radiation Laboratory](#) (or "Rad Lab"), where fundamental advances were made in physical electronics, electromagnetic properties of matter, microwave physics, and microwave communication principles, and which has been called one of America's "two prominent shrines of the triumph of science during the war" (along with the desert installation at [Los Alamos](#), where the atomic bomb was born).^[1] A former Rad Lab member said, "At one time, more than 20 percent of the physicists in the United States (including nine [Nobel Prize](#) winners) had worked in that building".^[1]

After the Rad Lab shut down after the end of World War II, Building 20 served as a "magical incubator" for many small MIT programs, research, and student activities for a half-century before it was demolished in 1998.^{[2][3][4]}

Structure [\[edit\]](#)

The building was hurriedly constructed in 1943 as part of the emergency war research effort; however, it continued to be used until shortly before its demolition in 1998, making it one of the longest-surviving World War II temporary structures on campus.^[2] The building had the overall shape of an extended mirror-reversed "F", with multiple parallel "wings" connected to a longer spine which paralleled Vassar Street. The spine of the "F" (wing B) was slightly skewed compared to the projecting wings, because of the gradual divergence of Vassar Street compared to Memorial Drive, which runs parallel to the [Charles River Basin](#).



Built in 1943 as a temporary facility,  Building 20 (the three-storey building in the foreground of this image) remained in use until 1998, housing a wide variety of research projects.

MIT News

ON CAMPUS AND AROUND THE WORLD

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Venerable Building 20, 'A Building With Soul'

October 30, 1996

("A Building with Soul" by Alex Beam originally appeared in The Boston Globe, June 29, 1988. It is reprinted with permission of The Boston Globe.)

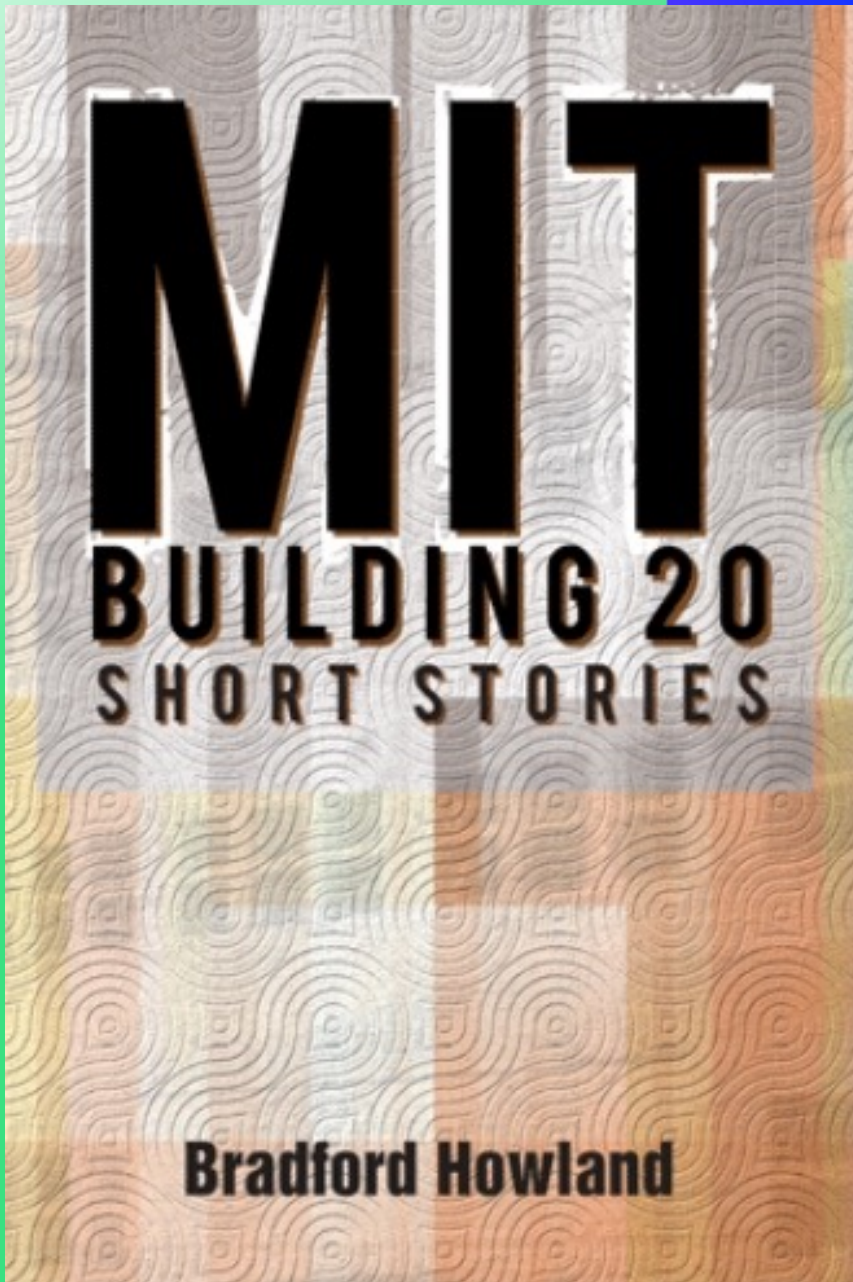
SHARE



I am sitting inside MIT's legendary Building 20 with three great minds, one of them encased in plaster.

Institute Professor of Linguistics Morris Halle and neurophysiologist Jerome Lettvin--seated on opposite sides of a bust of German naturalist and explorer Alexander von Humboldt--are rhapsodizing about the rickety wooden barracks that is their professional home.

"Building 20 is an admixture of all the interesting things at MIT," says Lettvin, a jovial mountain of shivering cerebra who is admired inside Building 20 not for his genius but as a man who first uttered a profanity on television, during a 1961 debate with Timothy Leary ("It made the front page of Variety," Lettvin insists. "You can look it up.")



Building 20...had become an 'incubator of ideas' and, without a doubt, the intellectual center of MIT”

What **is** **building_20?**



Inspired by the original Building 20, building_20 was created as a start-up organisation within Dimension Data that aims to challenge the way we think, work, create, and help our clients.

building_20 is about how each creative, unique and capable person can shape the Dimension Data of tomorrow. By using concepts like code, automation and DevOps, we can free ourselves from the mundane, and focus on what will really make a difference.

building_20 is not just a team, building_20 is a community shaping the future of Dimension Data.







“externalization”

Externalization

Place / Platform

The Romantic Lie

***“Creativity is the ex
nihilo product of a
singular human mind”***

 A BOOK APART

THE NECESSARY SECOND EDITION

NO
7

Mike Monteiro

DESIGN IS A JOB

FOREWORD BY Sam Cabrera

In this beautiful myth you are what is known as a “creative.”

*While others are weighed down by requirements, metrics, testing, and other variations of math and science, **you are a child of magic.***

*Knowledge of these base matters would only **defile your creative process.** Your designs come from inside you.”*

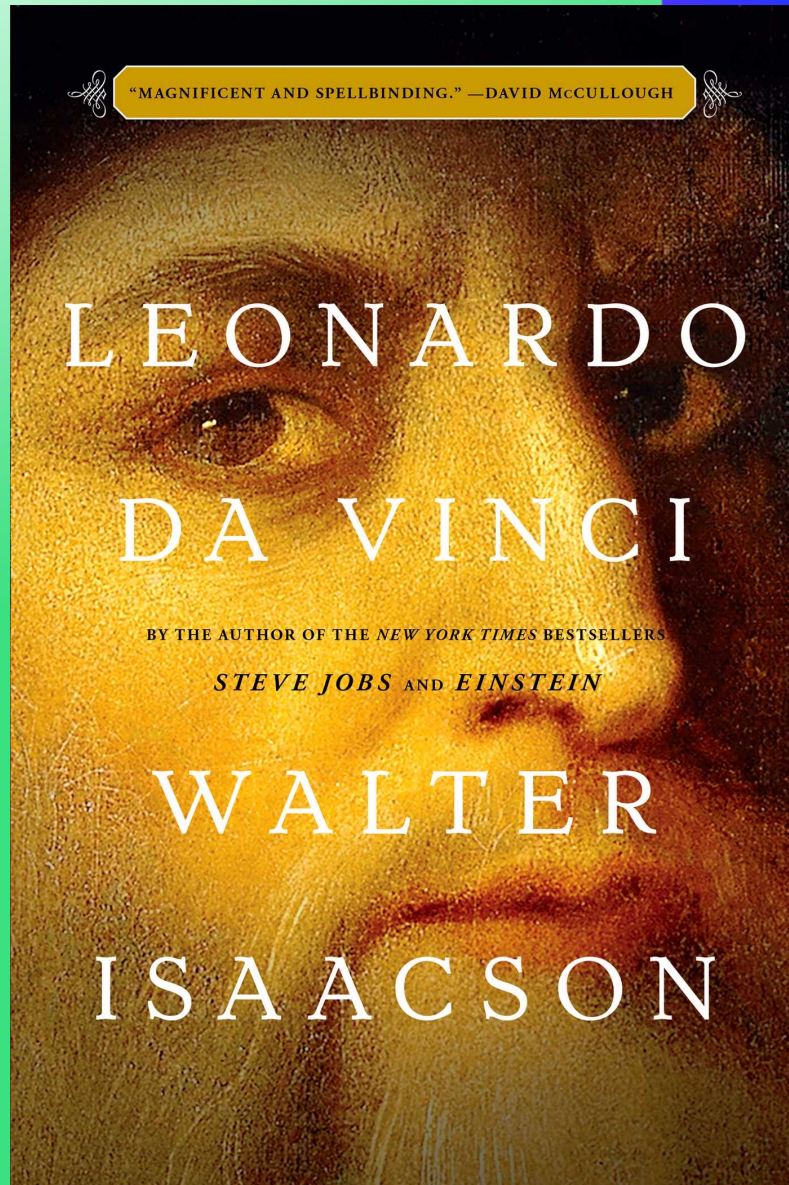












“We tend to think of artists as lone creators, holed in [an attic], waiting for inspiration to strike.

But ... most of Leonardo’s thinking was collegial.

Ever since his [youth] Leonardo knew the joys and advantages of **having a team.**”

STEVEN
JOHNSON

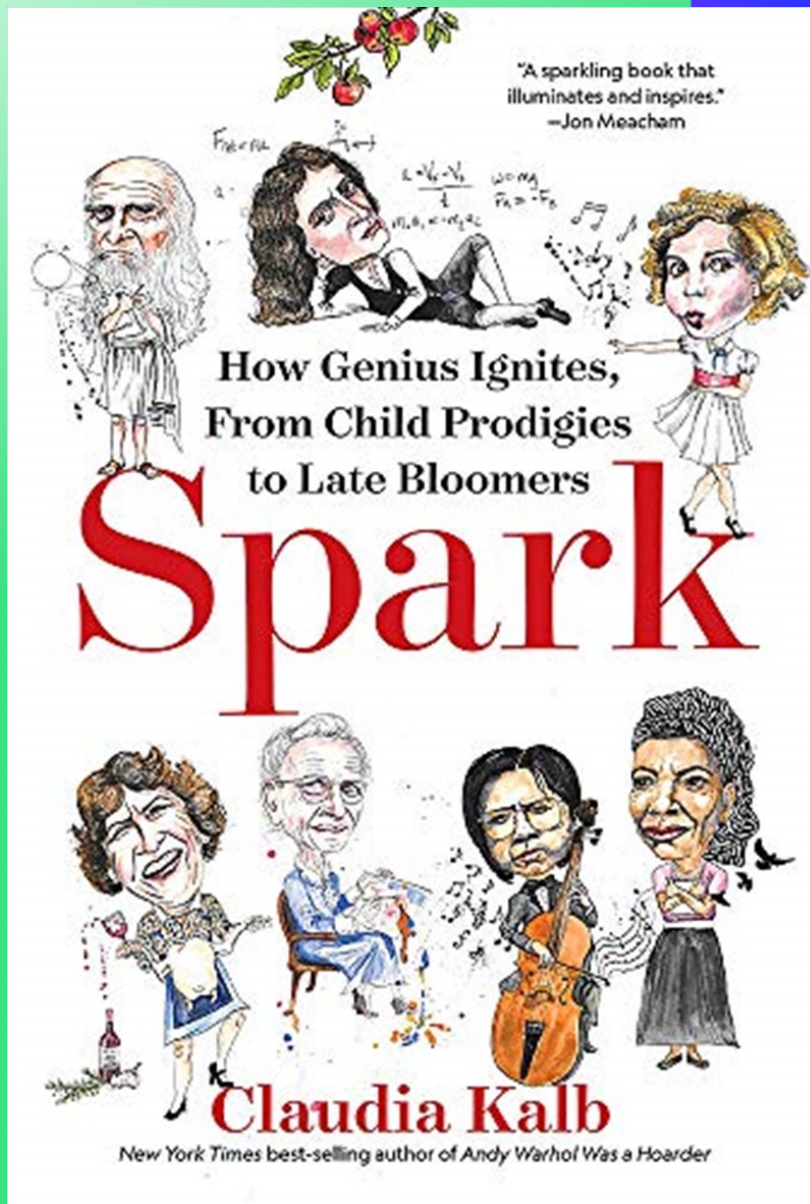
WHERE GOOD IDEAS
COME FROM

THE NATURAL
HISTORY OF
INNOVATION

FROM THE BESTSELLING
AUTHOR OF *EVERYTHING
BAD IS GOOD FOR YOU*
AND *THE INVENTION
OF AIR*

“The trick to having good ideas is not to sit around in glorious isolation and try to think big thoughts. The trick is to get more parts on the table.

It’s not that the network itself is smart; it’s that the individuals get smarter because they’re connected to the network.”



“The notion of lone genius mythologizes the journey to achievement and has been replaced by an understanding that collaboration is vital to the pursuit of new ideas.”

Externalization

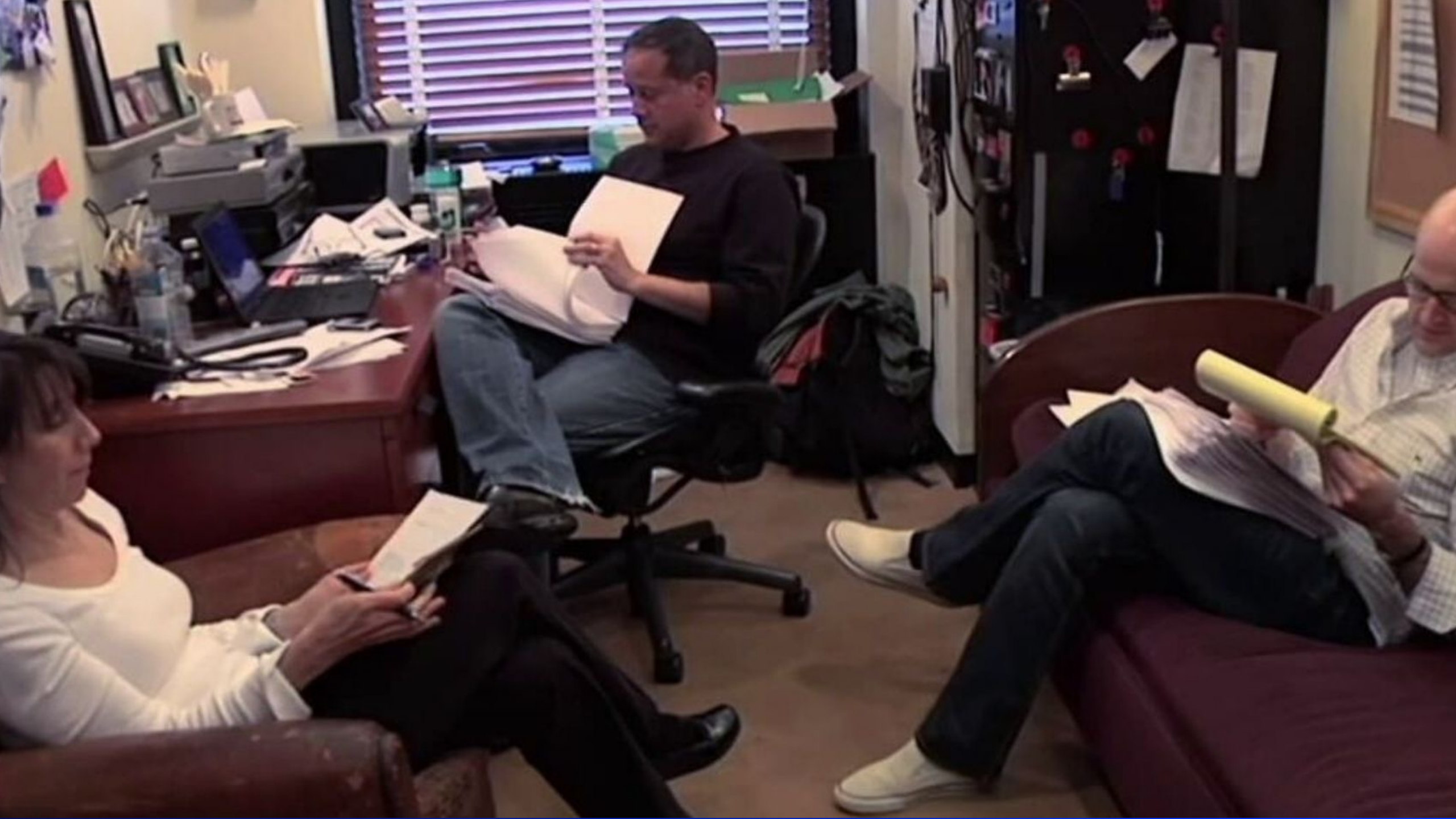
People / Networks

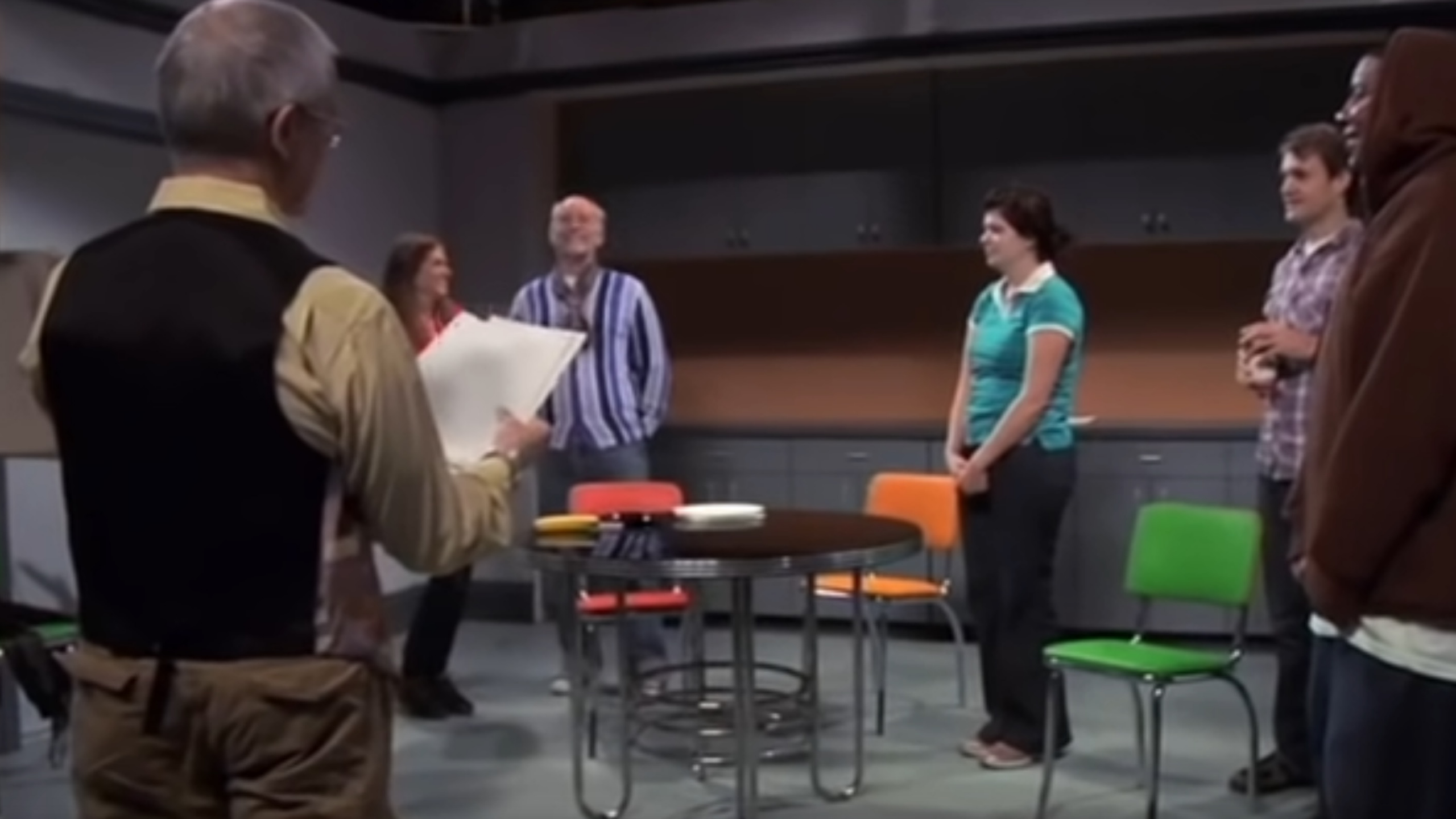
SATURDAY NIGHT LIVE









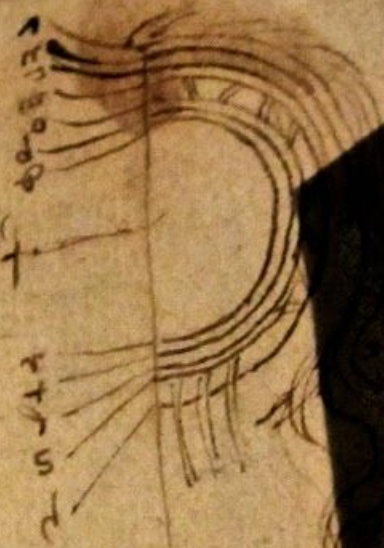


Externalization

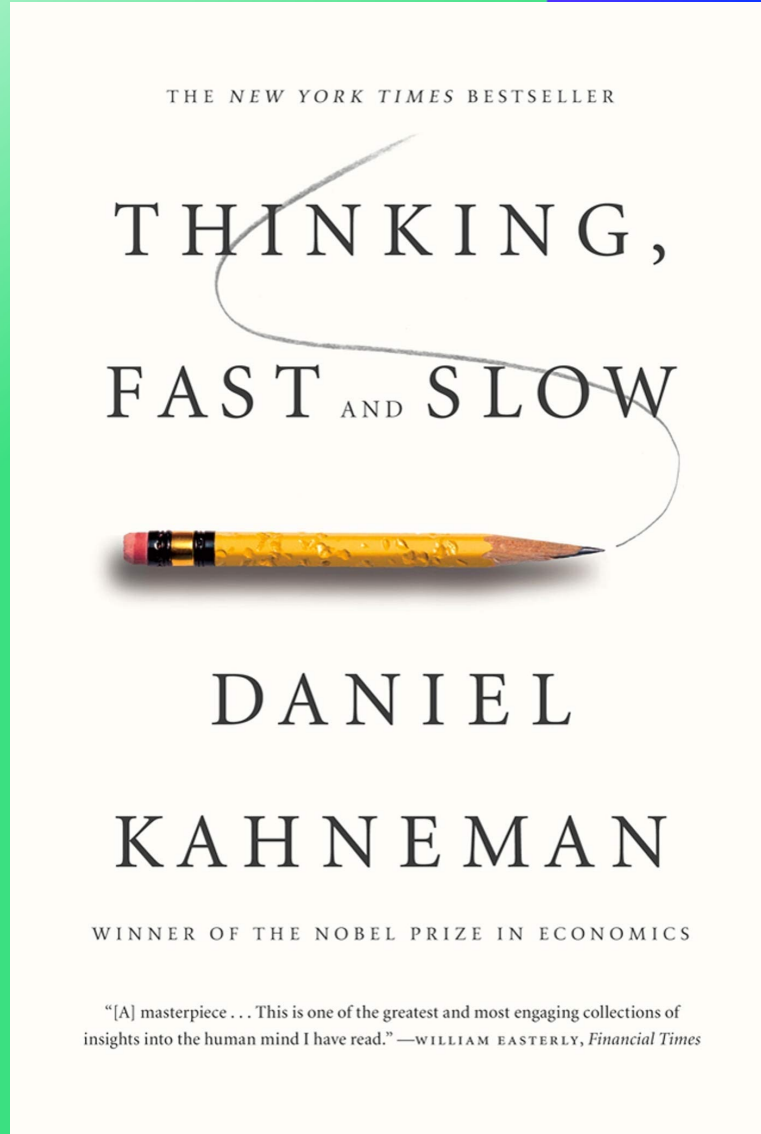
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[Faint handwritten text, likely bleed-through from the reverse side of the page.]

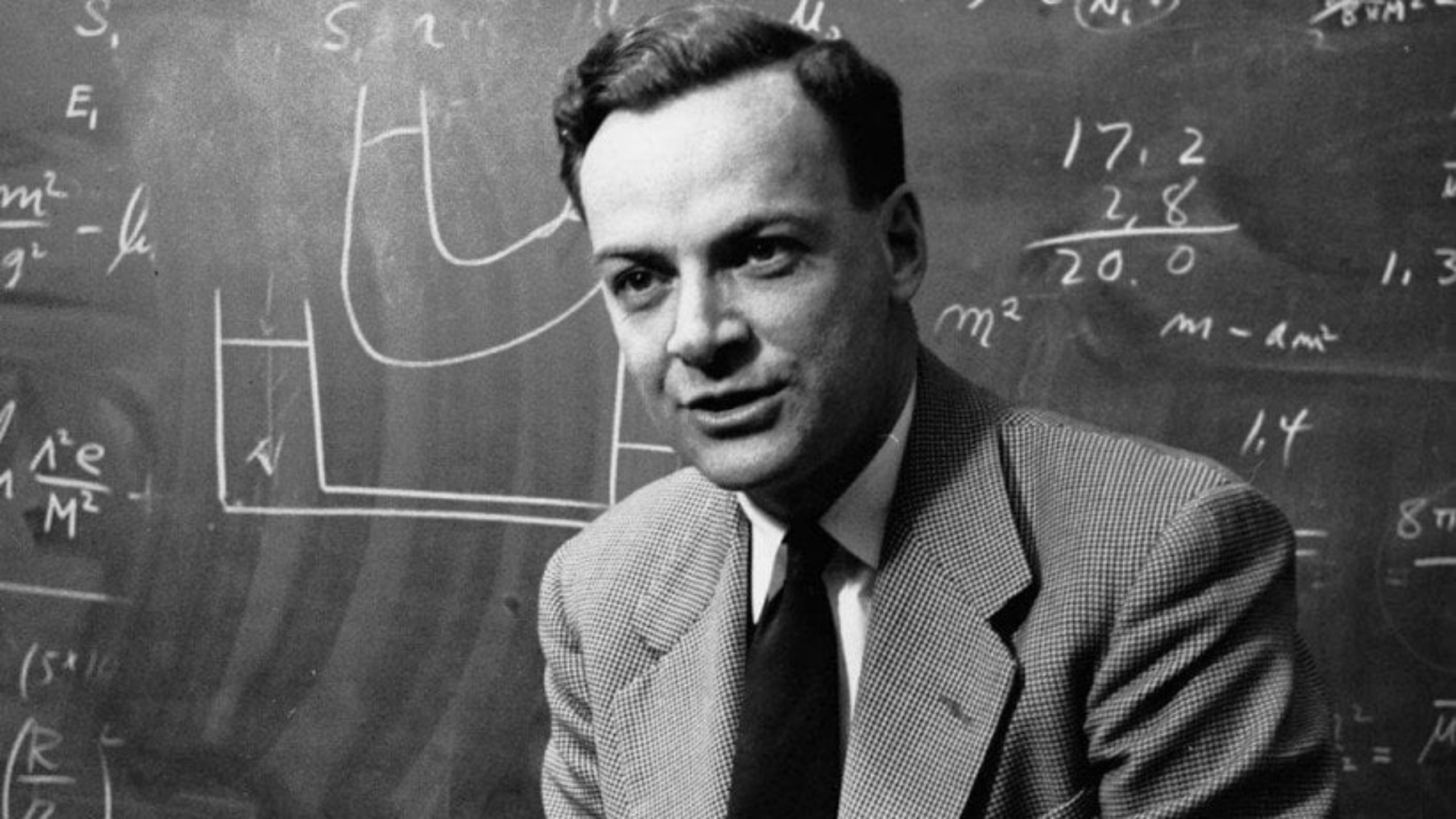


[Faint, illegible handwritten text]



“Don’t worry if what you’re saying seems muddled, contradictory, or simplistic; that’s a crucial part of the process.”

We often need to **say things out loud** before we can begin to organize them into something more coherent.”







this weed none
 look at it
 a lot of people
 I'll be sorry if you
 ever see
 the pot
 about Marshall you promised me ~~that~~ that you'd stop smoking & go get
 a job go get a job - you go get a job you're the one who smokes most of
 the pot
 I need to smoke some pot
 new shut up & roll some pot
 I need to smoke some pot
 now shut up & roll some pot
 you pay the bills - no forget
 Scott's comin over curst
 hey paully I know
 it's time to go home
 I stand up in a
 chair & start to smoke
 nervous
 I stand up in a
 chair & start to smoke
 nervous

[illegible]

fucker out. One punch." The next day everybody'd make fun of me, because it was the same speech over and over and over. I con-
 used to hit people for the dumbest reasons in the world. I con-
 stantly thought that people were saying the wrong thing to me,
 when half of the time they weren't. My brains were scrambled
 over-easy for a bit—I can admit it. I'm extremely lucky I didn't
 get sued more than I did.

The way I AM
Kim
Shit ass you
Drug Balled
Amityville
Pratt
Ken Ken if

In Back Kim
~~I never knew~~ Marshall Mathers
~~criminal~~ Amityville
~~Kill you~~ Way I Am
~~Stan~~ the kids
 Remember Me Drug Ballad
 ~~Don't Start on you~~
 ~~Oh~~ Oh Bitch Please 2

This was a bad idea. I was going to do this song with Haile and have her say "Kiss my ass." She's such a natural in the studio! She's been in there since she was an infant for "Just the Two of Us," when I needed the baby gurgling sounds. She thought of the Us," when I needed the baby gurgling sounds. She thought of the concept for "My Dad's Gone Crazy." I was chasing her around the studio, and she just said it, "Somebody help me, please!"



*“...all I wanted to do is be
the Bruce Lee of loose
leaf*

*I abused ink, used it as a
tool...”*

– “The Monster,” Eminem

Welcome to Noted!

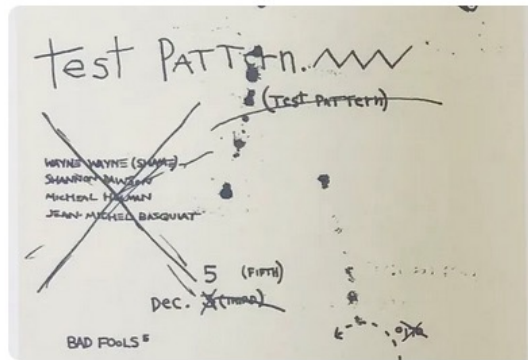


Hello, I'm so happy you are here!

I'm a New York based writer and an English professor at CUNY. I've been researching and writing about notebooks and note-taking for the past two decades. Now, I'm excited to share the most interesting, inspiring, and unique notes with you.



Every week, I'll send a newsletter focused on a particular note-taker with an overview of their note-taking life, inspiring quotes, archival photos, and meditations on what I've learned from their notes. Recent favorites include posts on [Beatrix Potter](#), [Kurt Cobain](#), and [Marginalia: 5 Ways to Write in your Books](#).



P.S. Jean-Michel Basquiat's Jazz Notes

"MY MOUTH / THEREFORE AN ERROR"

SEP 14 • JILLIAN HESS



Jean-Michel Basquiat's Notes from NYC's Underground Art Scene

"IT'S TIME TO GREYHOUND AND COME..."

SEP 11 • JILLIAN HESS



P.S. Noted Writing Process

And what I learned

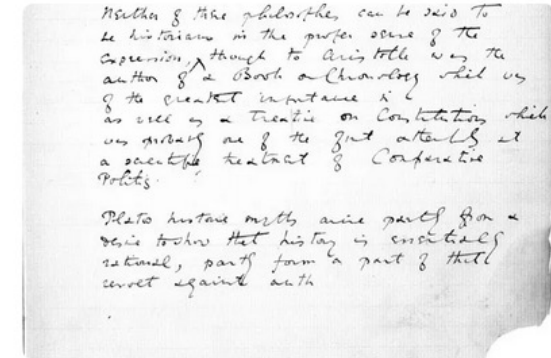
SEP 7 • JILLIAN HESS



12 of My Notebooks for 12 Months of Noted

In honor of Noted's 1 year anniversary

SEP 4 • JILLIAN HESS



P.S. The Problem with Commonplace Books

"Nothing is easier than to accumulate fact..."

AUG 31 • JILLIAN HESS



3 Ways Students Can Use Noted Before Class

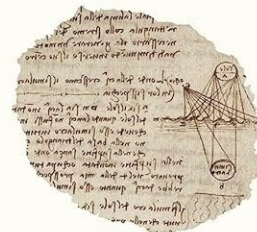
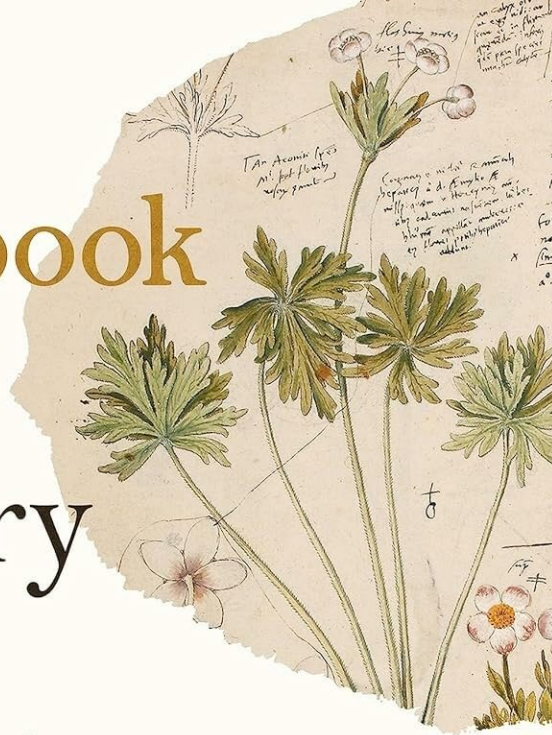
"...my late hours"

AUG 28 • JILLIAN HESS

The Notebook

A History of Thinking on Paper

Roland Allen



'A narrative delight'
Giles Milton

Externalization

Physical Artifacts

The Bluebird Cafe

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AND CONSENT

FA


PARKING



A person with long, wavy blonde hair is performing on stage. They are wearing a dark shirt and have several bracelets on their left wrist. They are holding an acoustic guitar and singing into a microphone. The background is dark with some text visible, including "AL" and "NE... RT F...".

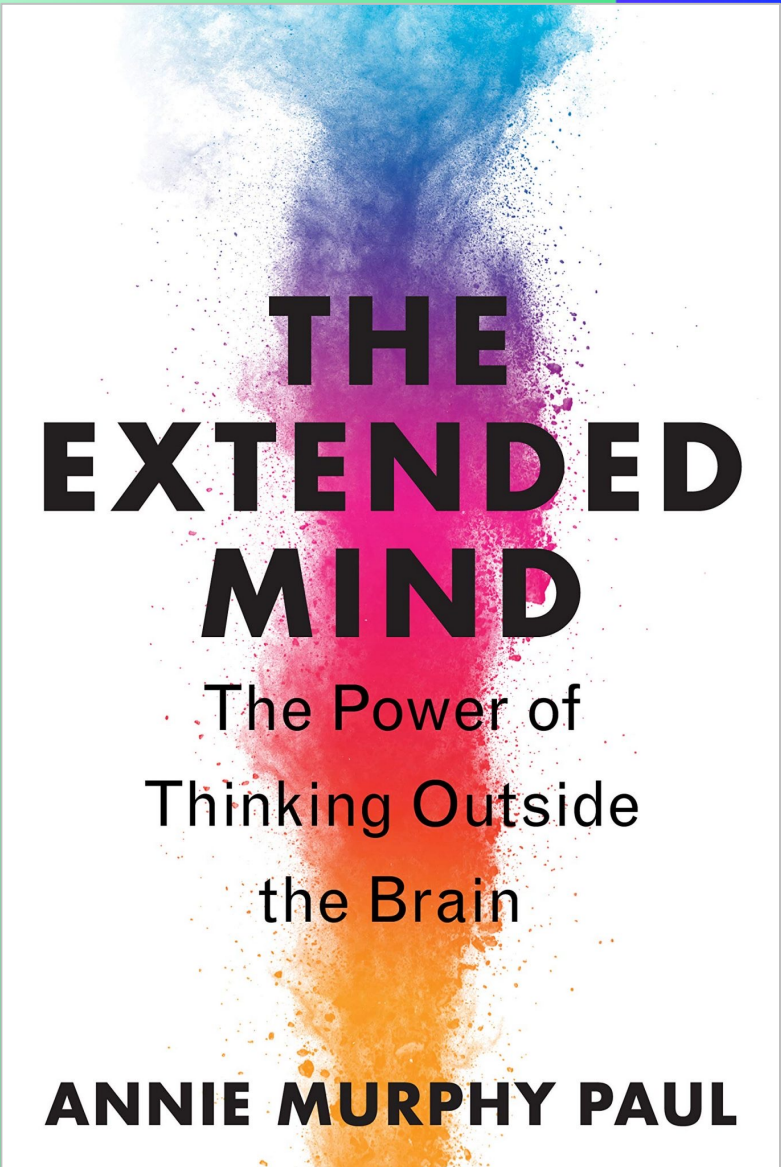
this is my first time playing at the Bluebird

Externalization

Feedback



**It's natural and
necessary for humans
to externalize creativity.**



THE EXTENDED MIND

The Power of
Thinking Outside
the Brain

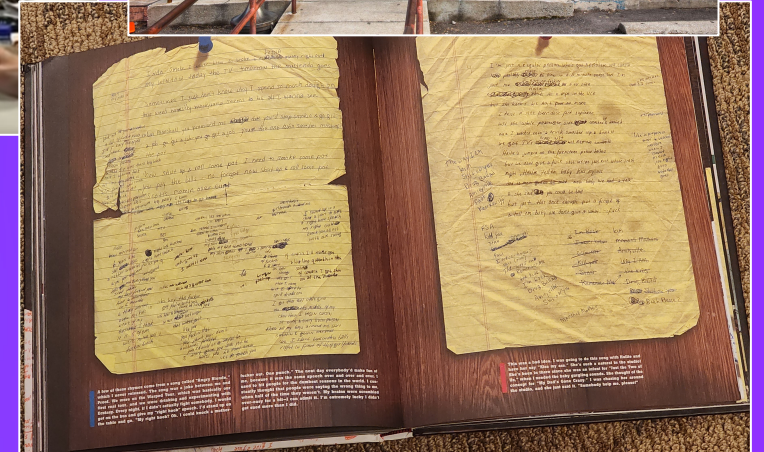
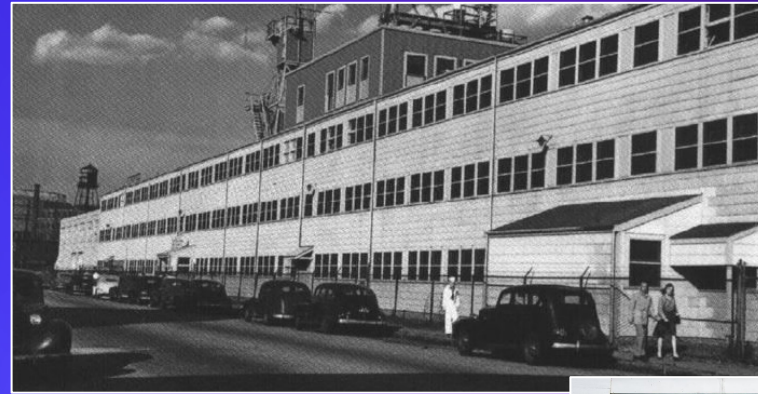
ANNIE MURPHY PAUL


- Thinking with Sensations
- Thinking with Movement
- Thinking with Gesture
- Thinking with Natural Spaces
- Thinking with Built Spaces
- Thinking with the Space of Ideas
- Thinking with Experts
- Thinking with Peers
- Thinking with Groups

**Humans aren't creative in
isolation.**

**Humans are creative in
systems and frameworks**

Place Artifacts Networks Process Feedback



 A BOOK APART

THE NECESSARY SECOND EDITION

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DESIGN IS A JOB

FOREWORD BY Sam Cabrera

*“A magical creative is expected to succeed based on instinct, rolling the dice every time, rather than on a **methodical process** that can be repeated time and time again.”*

The Romantic Lie

***“Creativity is the ex
nihilo product of a
singular human mind”***

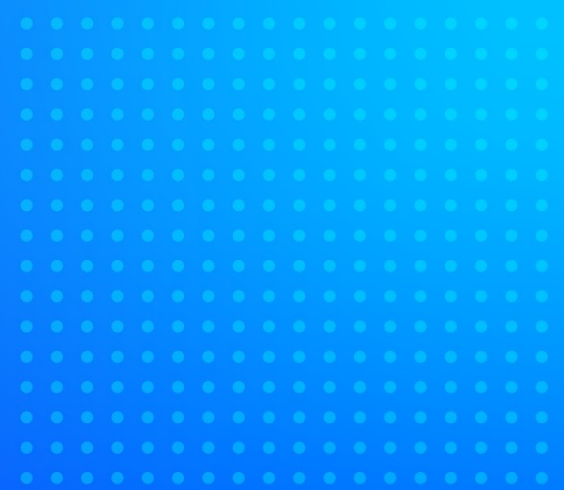
02

**How Optimizely
Runs on Optimizely**

The struggle
was real



How we run marketing



Optimizely
Move fast and make things

**Get our swagger back
in Web Experimentation**

**Re-engage with product
and engineering teams**

**Promote a clear vision
of Orchestrate**

**Educate C-level
about Optimizely One**

Optimizely as a Google
Optimize replacement

Better products
and features, faster

Headless
content delivery

Hidden costs of marketing,
a TCO story

Culture of
experimentation

AI-accelerated
content workflows

Hyper-focus on our customers to drive adoption and maximize value

Execute a world-class user conference (Opticon '23)

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Execute a world-class user conference (Opticon '23)

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 **Optimizely**
Move fast →
& Make things
~~~~~







13 IS YOUR LUCKY NUMBER

After 12 paid OMNY trips with the same device or card, you'll ride free for the rest of the week, Monday through Sunday. Automatically.

OMNY  
omny.info

Exit



Exit



Exit



Exit



Move  
fast →  
& Make  
things



Optimizely

Move  
fast →  
& Make  
things



Optimizely

Optimizely





 Optimizely



**Exit** Rector Street & Broadway  
Uptown & The Bronx 4 5  
9/11 MEMORIAL

A woman with glasses and a white shirt is smiling and holding a pencil. In the background, a tablet displays a 'Today' screen with a 'Planning Stand Up' and a 'Status Check-in' section. The 'Status Check-in' section has a text input field with the text 'I wasn't really listening to you yesterday, sorry'. The tablet screen also shows a list of tasks and a 'Recurs Daily' checkbox. The background is a white brick wall.

**Kill pointless  
meetings with  
360° views of  
your marketing.**



**Optimizely**  
Move fast and make things





 **Optimizely**  
... is more than **A/B testing**  
Commerce  
Personalization  
Content Management  
Feature flagging  
Content Marketing

**OUTFRONT**

NORTH Golden Gate  
101 Bridge

Ninth St EXIT 433C  
Civic Center →

EXIT 433C

HANA NABIS



Optimizely  
*Move fast and make things*

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**Optimizely**  
***Move fast and make things***

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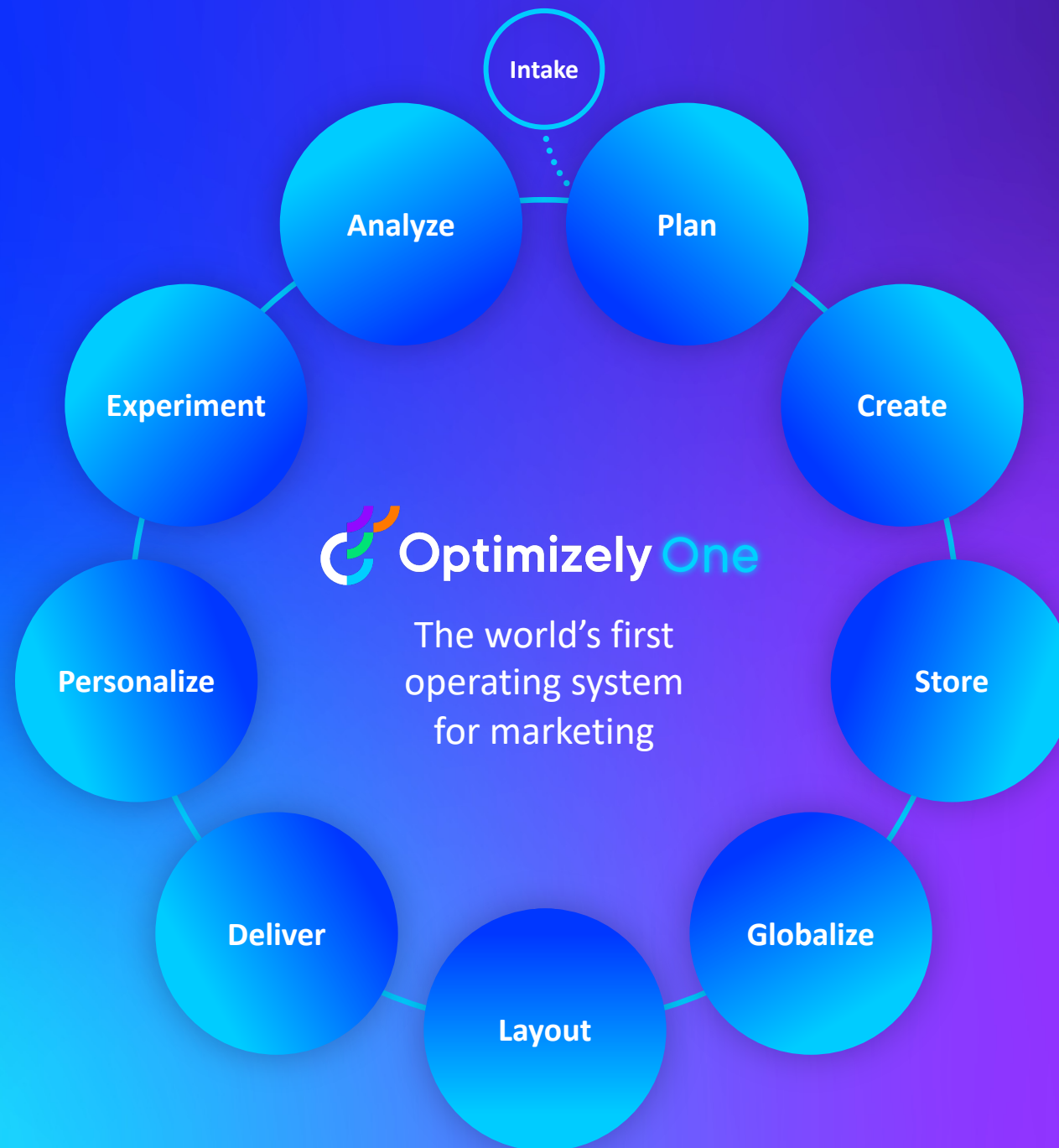
Culture of  
experimentation

AI-accelerated  
content workflows

**Hyper-focus on our customers to drive adoption and maximize value**

**Execute a world-class user conference (Opticon '23)**











Home

Plan

Library

Marketplace

Idea Lab

Analytics

Requests

Optimizely Marketing

Allbig be

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ListCalendarTimelineBoard'23 big bet pri...

99+ Search... Save View Share

☒ Show hierarchyAddColumns

| Title                                           | Type     | Status    | Owner          | End/Due Date |
|-------------------------------------------------|----------|-----------|----------------|--------------|
| ▶ Big-bet 23 Re-establish our swagger... (1508) | Campaign | On Track  | Shafqat Islam  | Dec 31, 2023 |
| ▶ Big-bet 23 Re-engage with product a... (310)  | Campaign | Off Track | Julia Maguire  | Dec 31, 2023 |
| ▶ Big-bet 23 Promote a crystal-clear m... (788) | Campaign | At Risk   | Julia Maguire  | Dec 31, 2023 |
| ▶ Big-bet 23 Educate our customer ba... (1090)  | Campaign | On Track  | Julia Maguire  | Dec 31, 2023 |
| ▶ Big-bet 23 Reach the C-level audienc... (913) | Campaign | On Track  | Julia Maguire  | Dec 31, 2023 |
| ▶ Big-bet 23 Opticon '23 (859)                  | Campaign | On Track  | Lindsay Stuebe | Dec 31, 2023 |

1?



Library

Marketplace

Idea Lab

Analytics

Requests

☒ Show hierarchy

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| ▶     | Big-bet 23 Re-engage with product a... (310)  |     |  | Campaign | Off Track |
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| ▶     | Big-bet 23 Reach the C-level audienc... (913) |     |  | Campaign | On Track  |
| ▶     | Big-bet 23 Opticon '23 (859)                  |     |  | Campaign | On Track  |



Optimizely Marketing

All

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CPN-2158

Big-bet 23 Opticon '23

Add a short description

Brief

Activities

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Analytics

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☒ Show hierarchy

Add

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| Title                                  | Type     | Status      | Owner          | End/Due Date | Current Step Due Date | Parent Campaign        |
|----------------------------------------|----------|-------------|----------------|--------------|-----------------------|------------------------|
| ▼ Creative direction 118               | Campaign | On Track    | Alyssa Newman  | No end date  | —                     | Big-bet 23 Opticon '23 |
| Video & Photography                    | Task     | Not Started | Lindsay Stuebe | No end date  | —                     | Creative direction     |
| SD Master Brand Tracker                | Task     | Completed   | Alyssa Newman  | Apr 28, 2023 | Apr 28, 2023          | Creative direction     |
| ► Presentation Creative 4              | Campaign | On Track    | Alyssa Newman  | No end date  | —                     | Creative direction     |
| ► Pre-event campaign creative 10       | Campaign | On Track    | Alyssa Newman  | No end date  | —                     | Creative direction     |
| ► Post-event design - Opticon Online 1 | Campaign | On Track    | Joe Geoghan    | No end date  | —                     | Creative direction     |
| ► Post-event campaign creative 2       | Campaign | Off Track   | Alyssa Newman  | No end date  | —                     | Creative direction     |
| Peer Review Business Card              | Task     | Completed   | Emma Davis     | Sep 25, 2023 | Sep 25, 2023          | Creative direction     |
| Create event brand book                | Task     | Completed   | Alyssa Newman  | Apr 11, 2023 | —                     | Creative direction     |
| ► At-event design - Stockholm 17       | Campaign | On Track    | Lindsay Stuebe | No end date  | —                     | Creative direction     |
| ► At-event design - San Diego 43       | Campaign | On Track    | Alyssa Newman  | No end date  | —                     | Creative direction     |

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Optimizely Marketing

Home

Plan

Library

Marketplace

Idea Lab

Analytics

Requests

Big-bet 23 Opticon '23 > "Demo Lounge" Deliverables > Task | TSK-20519

LED Screen Demo Lounge Completed

Brief Content Fields Publishing Related Financials History

+ Add Content

LED Screen Demo Lounge v2.2.mp4

0:02 / 1:20

All led screen

+ 11271 22

+19 Share 1 Undo Complete

Started • Aug 14

Completed • Oct 06

Workflow

Comments

Attachments (2)

Workflow

▶ 1. Provide finalized lifecycle slide

▶ 2. Content Outline

▶ 3. Provide illustrations

▶ 4. Create story board

▶ 5. Animate

▶ 6. Design feedback

▶ 7. Review/approve

▶ 8. Final Edits

▶ 9. Send final outputs to i4d



Optimizely Marketing

Home

Plan

Library

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Requests

Optimizely Marketing

Calendar

Timeline

Board

Saved Views

Search...

Today

<

>

Oct 1 - Oct 31, 2023

Save View

Share

...

View

Tasks

Planning

Scheduled

Display

| Sun                                                | Oct 1 | Mon | Oct 2 | Tue | Oct 3 | Wed | Oct 4 | Thu | Oct 5 | Fri | Oct 6 | Sat | Oct 7 |
|----------------------------------------------------|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| [Email blast] Forrester webinar with Deane         |       |     |       |     |       |     |       |     |       |     |       |     |       |
| [Webinar] Forrester webinar with Deane             |       |     |       |     |       |     |       |     |       |     |       |     |       |
| Experimentation Benchmark launch                   |       |     |       |     |       |     |       |     |       |     |       |     |       |
| [Q4'23] SellingSimplified Programmatic Retargeting |       |     |       |     |       |     |       |     |       |     |       |     |       |
| [Q4'23] Hospitality - Let The Data...              |       |     |       |     |       |     |       |     |       |     |       |     |       |
| Finalize all San Diego rolling scree...            |       |     |       |     |       |     |       |     |       |     |       |     |       |
| MAI Know Before You Go Email                       |       |     |       |     |       |     |       |     |       |     |       |     |       |
| Q4 G2 Email Campaign: Heads-U...                   |       |     |       |     |       |     |       |     |       |     |       |     |       |
| Quotes from 2022 survey                            |       |     |       |     |       |     |       |     |       |     |       |     |       |
| List Upload Concert#4                              |       |     |       |     |       |     |       |     |       |     |       |     |       |
| (c) Swag/Activation                                |       |     |       |     |       |     |       |     |       |     |       |     |       |
| (c) ORO Process                                    |       |     |       |     |       |     |       |     |       |     |       |     |       |

(f) SFDC/Marketo Campaign Creation

Completed

Google Optimize livestream\_3 things\_post event

Completed

Event Campaign Build

Completed

(p) Talk Tracks

Write talk tracks for attendees

Follow Up Emails

Draft Email

(f) SFDC/Marketo Campaign Creation

Review campaign once live

SDR outreach sequences

Completed

Email #10: Last Chance to register

Completed

Event Campaign Build

Completed

(p) Talk Tracks

Write talk tracks for attendees

Event Campaign Build

Campaign Requirements

Opticon CTO Keynote - CANCELLED

Julia Porter

Follow Up Emails Concert#1 {Not Needed}

Completed

01. Campaign Requirements

Completed

Opticon G2 Email Campaign: Heads-U...

Create better content - faster than ever before

Booth Request - HCIC Los Angeles

Confirm vendor approval

List import

Provide Formatted List

Full website experience design

Julia Maguire

Opticon Marketo & SFDC programs

Completed

Quotes from 2022 survey

Completed

1 Pager

Content

Website update

Tom Burford

the wrong things. Like:

Assuming failures are wasteful (88% of tests fail)

[Micro videos + carousel ads] The Evolution of Experimentation ...

Add intro/outro + music

List Upload Concert#4

Completed

(c) Swag/Activation

Select Swag for Event

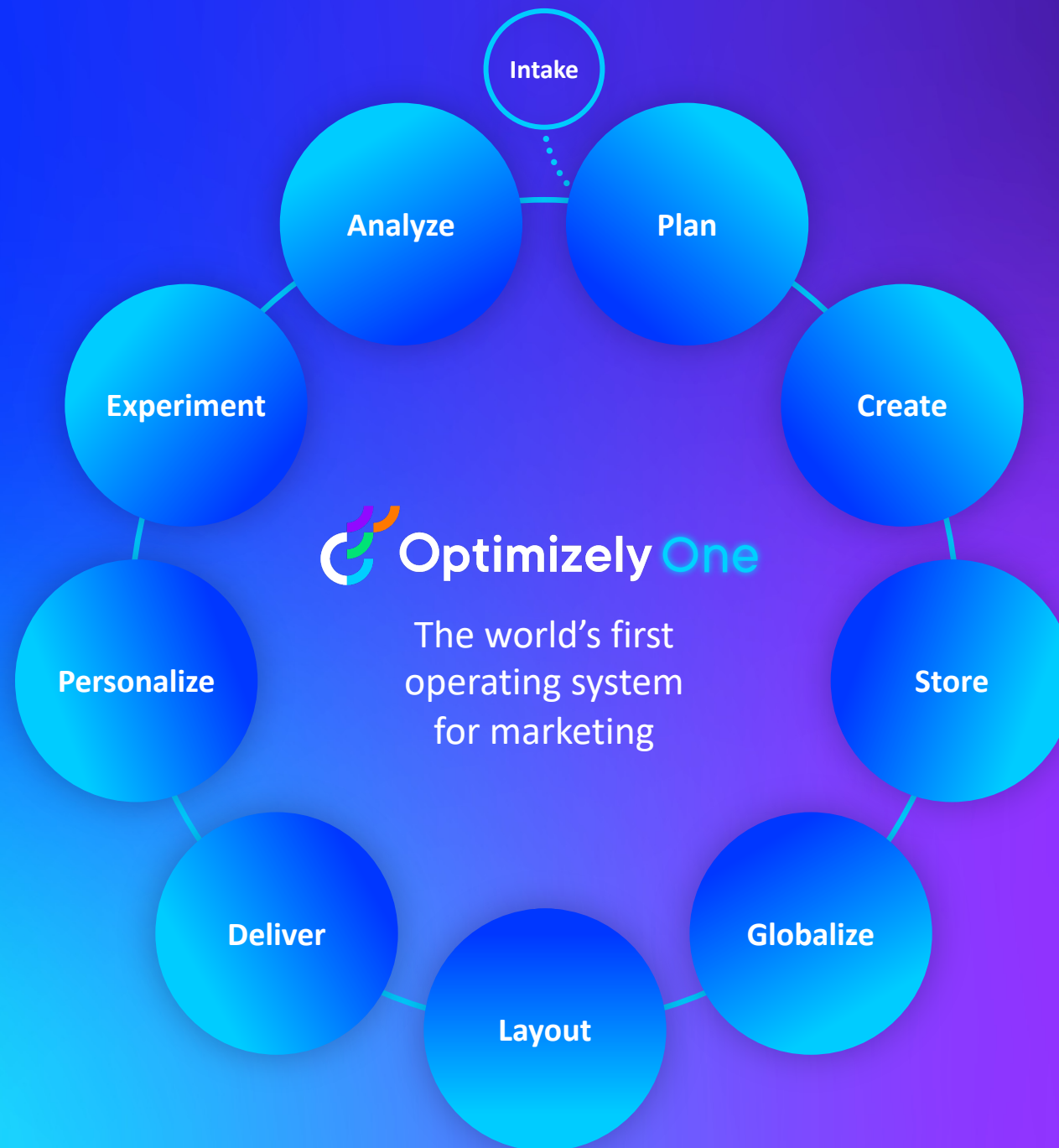
(c) ORO Process

Update Budget sheet with PO#s

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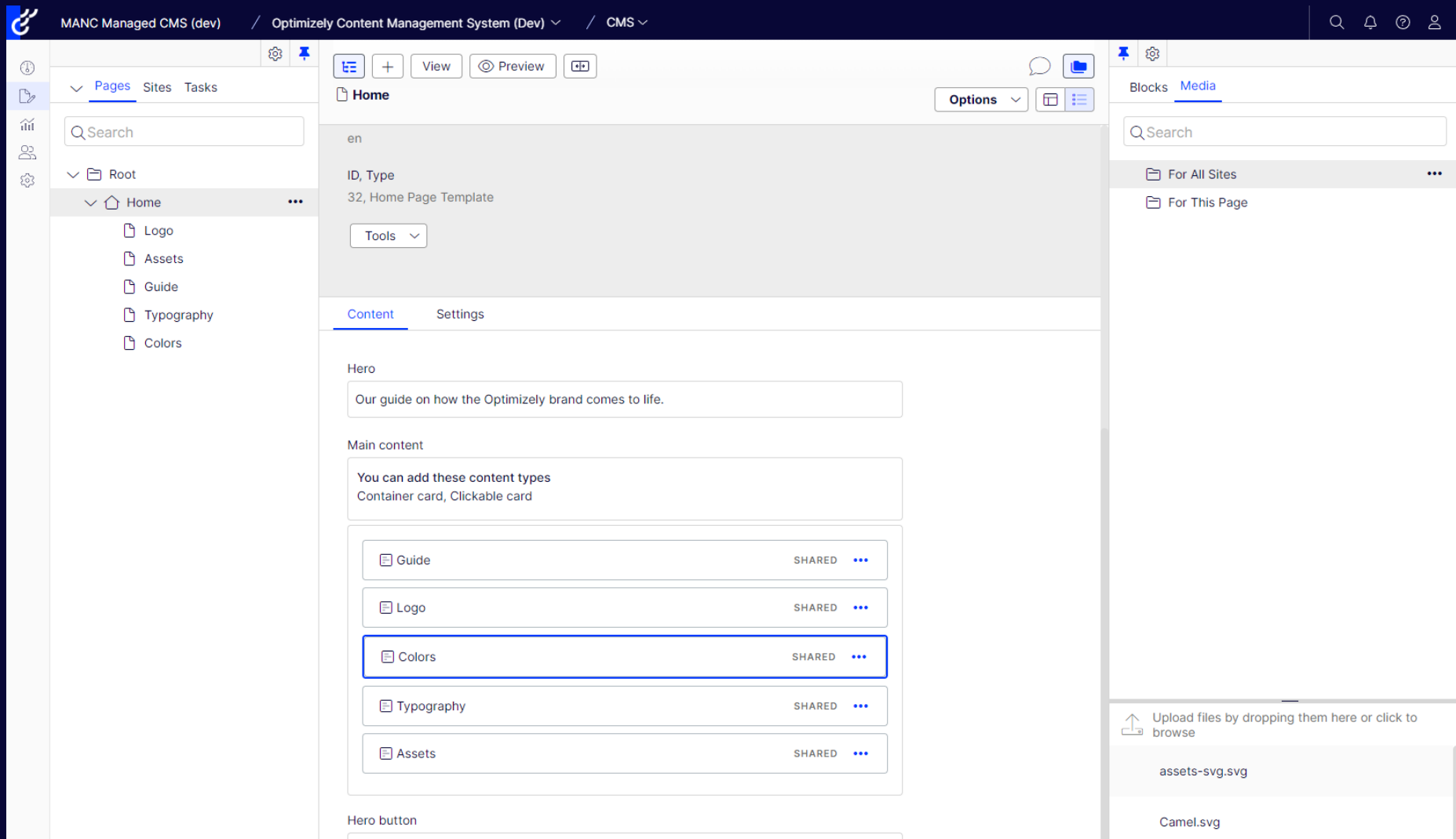














# What and how we personalize







### Level 1 – Macro Data

Geographic Location  
Traffic source – Ad campaign X  
New vs returning

Less compelling  
to user

Easier to manage  
– needs less  
content

### Level 2 – Meso Data

Industry  
Engagement – Visited X, watched Y  
Lead scoring

### Level 3 – Micro Data

Company/ICP  
Funnel/lead stages – Customer  
Digital maturity

More  
compelling to  
user

Harder to manage –  
needs more content

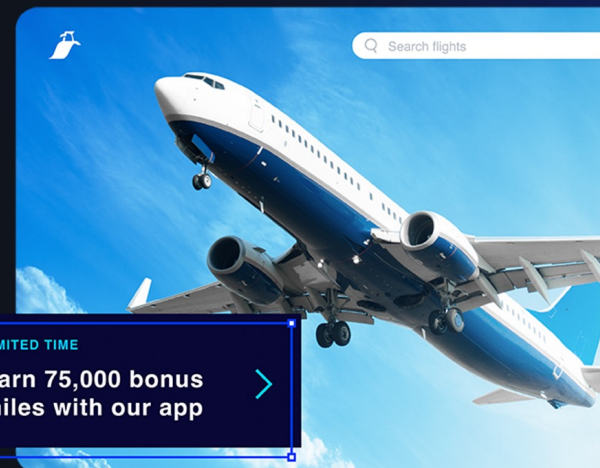
Our core data sources: Salesforce CRM (via ODP), 6Sense (via ODP), CMS data (content consumption, repeat etc)





# Take flight with Optimizely: Soaring to new heights of personalization!

From the moment they board to their final destination, Optimizely empowers airlines to craft personalized experiences at every juncture of the passenger's journey. With our robust experimentation platform, optimize your mobile app experience and elevate your loyalty card programs, testing and iterating until you uncover strategies that'll send your conversion rates soaring through the skies!

[Schedule a personalized demo](#)

LIMITED TIME

Earn 75,000 bonus miles with our app



H1 ☒

H2 ☐





Personalization is a tradeoff.

Personalization is a tradeoff.

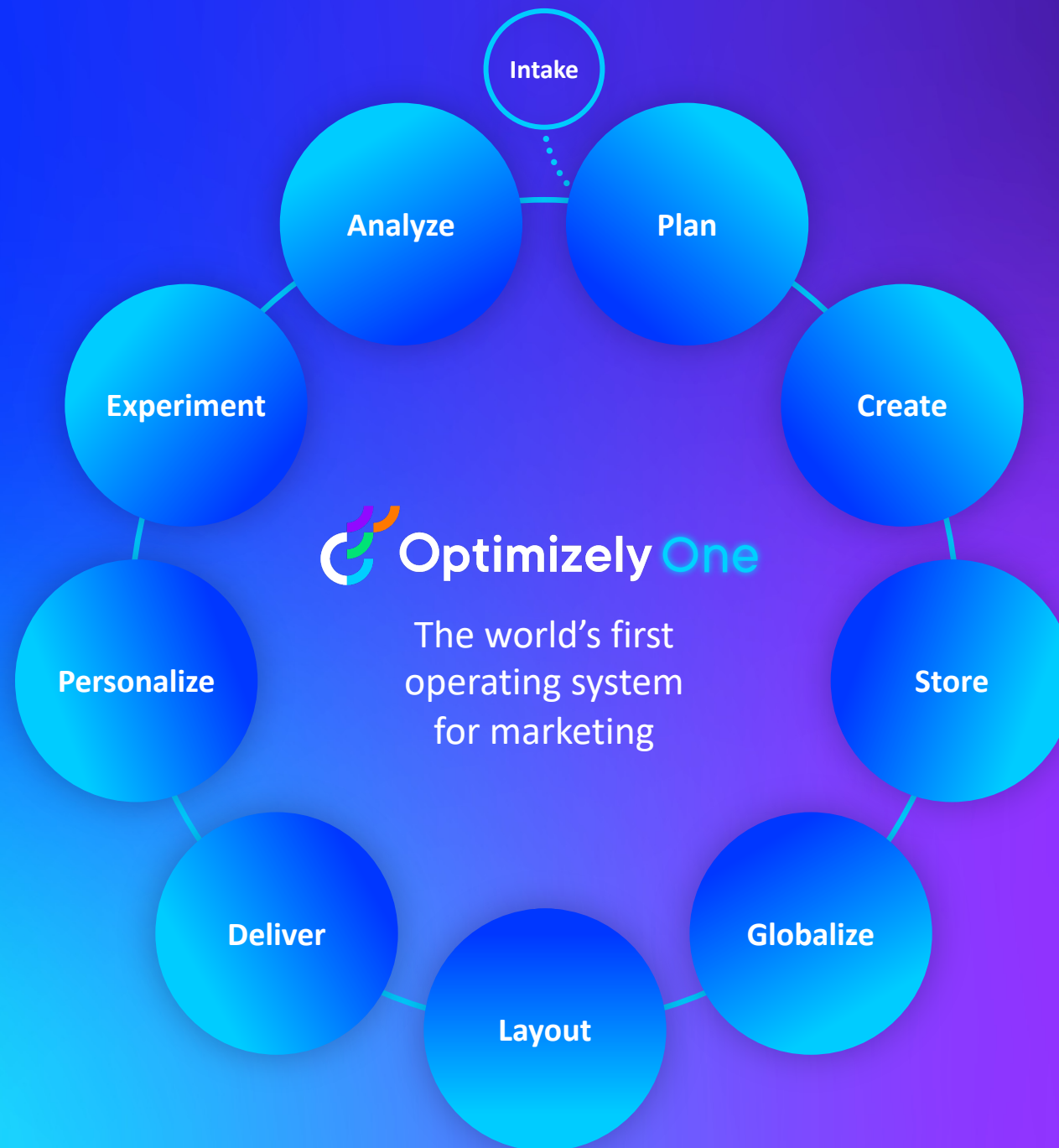
**Personalization is a tradeoff.**

Personalization is a tradeoff.

Personalization is a tradeoff.





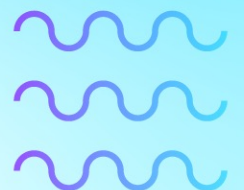
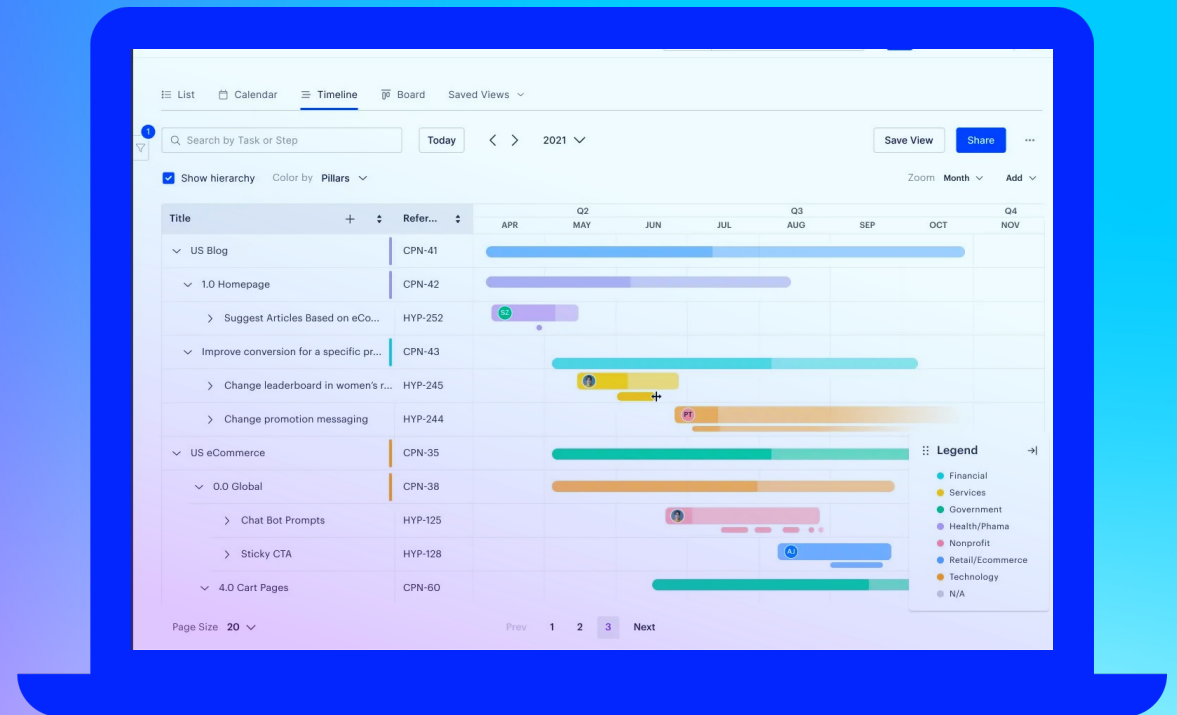








# What and how we test





# Optimizely Marchitecture

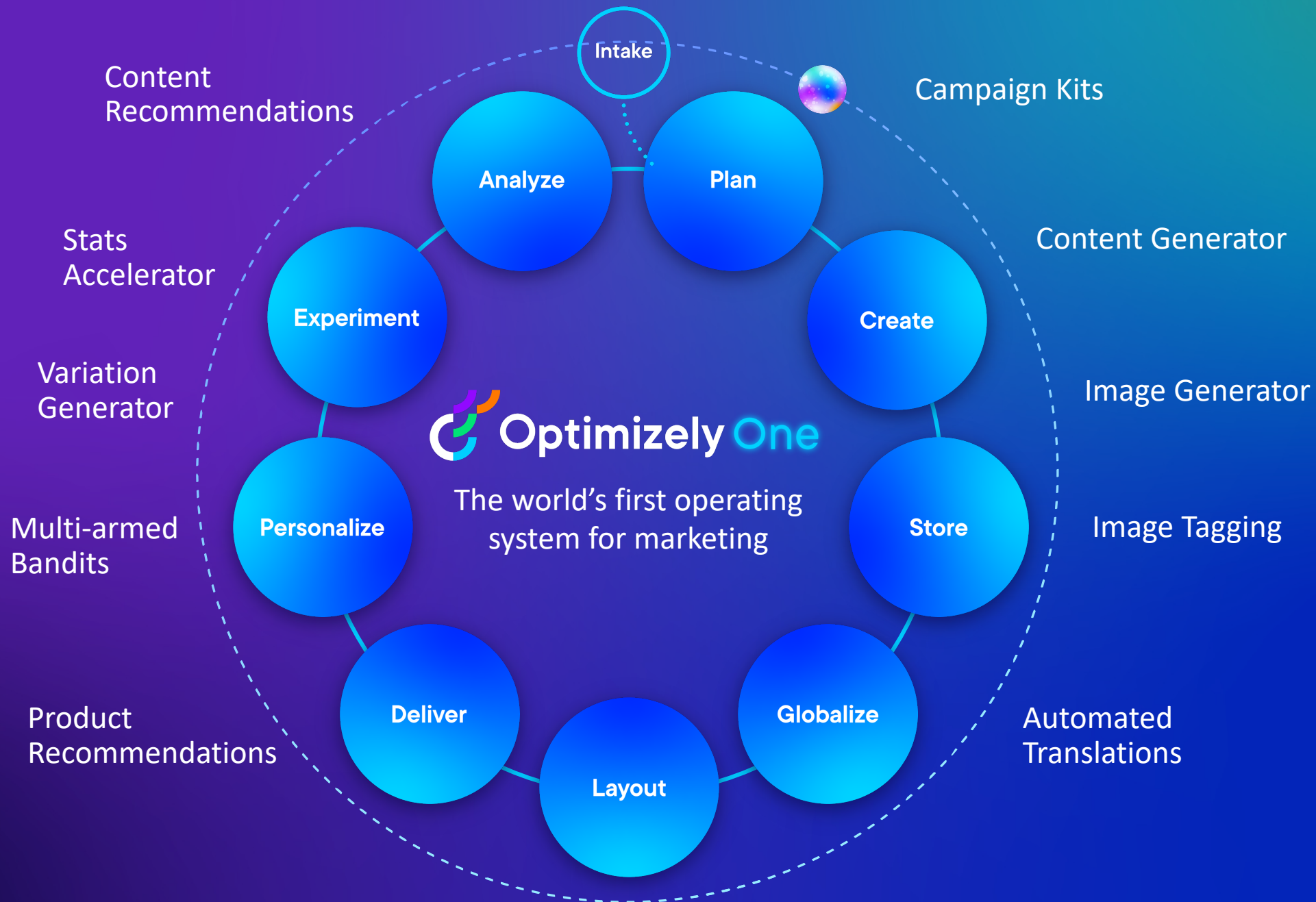




03

**“You’re almost out of  
time and you haven’t  
talked about AI yet”  
section**







# How we use AI today

## Campaign Ideation

Ideate campaigns, strategies, tactics and more. Use as input into the campaign brief.

## AI Tagging

Automatically tag all our image and multi-format assets in our DAM

## Content and Image Creation

Generate first drafts of long form content (blog posts, white papers). Generate outlines. Generate images to accompany blog posts.

## Headline Creation

Generate headline variations for A/B testing.

## Content Recommendations

Automatically generate content recommendations to drive further engagement and reading on our website.

## SDR Research & Outreach

Research prospects (personas and accounts). Write first drafts of SDR cold emails tailored towards those prospects.



04

The Results



# Efficiency & Growth

**31%**

Less spent than  
last year

**200+**

Campaigns across 4  
Big Bets and 6  
integrated campaigns

**50+**

Experiments  
and personalized  
experiences running  
at all times

**50%**

Improvement in  
cost per MQL

**25%**

Growth in revenue from  
multi-product customers